

Facilitator's Short Biography

Goele Scheers has 20 years of experience in M&E and training. She is particularly specialised in Outcome Mapping and Outcome Harvesting and contributed to developing the Outcome Harvesting approach. Goele started using OH within an organisation but for more than 10 years she is an independent consultant supporting organisations worldwide in setting up their OH monitoring processes, conducting evaluations and facilitating training courses. Goele was one of the reviewers of the OH book and is a facilitator of the OH community. Goele has 18 years of experience in facilitating training courses on OH, both in-house as well as public, introductory trainings as well as advanced ones. Examples of organisations she trained include: Global Fokus, VENRO, Partos, HRDC, USAID, European Commission, Danish Institute for Human Right, GPPAC, British Red Cross, Cafod, Free Press Unlimited, European Partnership for Democracy, Family for Every Child, NIMD, Oxfam Belgium, 11.11.11 and Danida Fellowship Centre. Goele also facilitated the Outcome Harvesting professional development workshop at the two last EES conferences. Seven years ago, Goele co-founded the Outcome Harvesting Training Team with Richard Smith and regularly facilitates OH training workshops together, for example the OH professional development workshop during the 2019 AEA conference and eleven public trainings. Together we also facilitated in-house trainings, for example for USAID, UNESCO, FINGO, KVINFO, Life and Peace and Pax for Peace. Evaluations of all these courses are available upon request.

Richard Smith is a highly skilled international development professional with over 20 years of experience in evaluation; training and coaching in monitoring, evaluation and learning; and programme management. His monitoring and evaluation skills focus on participatory, qualitative approaches including Outcome Harvesting, Outcome Mapping, Contribution Analysis, Process Tracing, Most Significant Change, Theory of Change and Logic Models / Approaches. He currently serves as a co-chair of the Outcome Mapping Learning Community. Since 2011, Richard has been an independent consultant. He first used Outcome Harvesting in 2010 when commissioning an evaluation of a biodiversity capacity development and advocacy network. Through this he gained first-hand experience of the demands Outcome Harvesting puts on programme staff as well as the highly valuable insights and evidence the tool can bring to light. Subsequently, through supporting or leading numerous, diverse applications of Outcome Harvesting he has developed a deep understanding of the opportunities and challenges of using Outcome Harvesting, an understanding he enjoys sharing by providing training / mentoring in person and remotely. In 2017 he co-founded the Outcome Harvesting Training Team with Goele Scheers to provide public and bespoke training and coaching, including at the 2022 EES and 2019 AEA conferences. In 2018 he supported Ricardo Wilson-Grau as a pre-publication reviewer of drafts of his book, *Outcome Harvesting: Principles, Steps and Evaluation Applications*.