

## Facilitator's Short Biography

**Thomas Delahais** is a co-founder of Quadrant Conseil. Before that, Thomas worked for 10 years as the Director of Innovation at Euréval. He manages evaluation and strategic consulting assignments for public organisations in France and abroad. He is a specialist in impact evaluation methods, particularly theory-based impact evaluation and contribution analysis. He provides training in evaluation and public policy design, as well as long-term support to organizations in setting up their evaluation systems.

**Virginie Besrest** is the manager and co-founder of Quadrant Conseil. Prior to this, Virginie worked for 10 years as the Director of economic policies at Euréval. She manages evaluation and strategic consulting assignments, notably in economic development policies, in which she is an expert. She also provides evaluation training to many organizations and helps organizations design results-oriented policies and develop their evaluation functions. She has been, since 2015, Secretary General of the French Evaluation Society. She holds a Master's Degree in Business and a Specialized Master's Degree in International development and cooperation.