

Facilitator's Short Biography:

Nora F. Murphy Johnson is one of the developers of Creative Evaluation and Engagement, recently publishing *Creative Evaluation and Engagement, Volume 1: Essentials (2022)*. Nora has a PhD in Evaluation Studies from the University of Minnesota. She is a highly experienced teacher, coach, and evaluator who believes evaluation can be a tool for transformation in pursuit of a whole, beautiful, and just world.

Connor McMullen is the lead developer of Oasis: a philosophy and methodology, and an online platform for making sense of stories for impact. Connor holds an MSc from Delft University of Technology in Engineering and Policy Analysis. Before he worked developing evaluation theories and technologies, he spent several years as an engineer making things. He is much happier now that he helps people make the world a better place.

As a reformed lawyer, **Helen Kuypers** learned the rules so she could break them properly. After working for the Dutch government as an innovation expert for eight years, she started her own facilitation company, eventually founding Bring on the Zoo with Lily Martens. Helen specializes in facilitating multi-stakeholder and therefore often multi-cultural initiatives. Projects include ACT, Tchibo's Change Labs and the WE Program. Blessed with a mindset for relentless progress and the talent to stay sane when things go crazy, Helen loves complexity and large-scale change processes.