## Facilitators' Short Biography

Adinda Van Hemelrijck, Collaborative Impact Partner and Consultant based in Rome, brings over 25 years' experience in international development, fostering sustainable and equitable solutions through collaborative evaluation, strategy and learning. She is known for her breadth of knowledge of the methodological landscape and her expertise in combining rigorous analysis and evaluative reasoning with well-facilitated stakeholder engagements. She pioneered the Participatory Impact Assessment & Learning Approach (PIALA) with the International Fund for Agricultural development (IFAD), aimed at enhancing evaluation uptake and learning among diverse stakeholder and user groups. With a track record of successful PIALA-based work across diverse development sectors (incl. health, agriculture, climate resilience, social justice, governance and policy research), Adinda excels in training and guiding teams in using PIALA to navigate complex change. Her expertise and leadership have been instrumental in the success of intricate institutional and programmatic evaluation and strategy processes with notable clients including DFAT, R4D, ICIMOD, Commonwealth Secretariat, CGIAR, UN Women, IFAD, IIED and Oxfam.

Jeremy Holland, Collaborative Impact Partner and Consultant based in Swansea, brings over 25 years' experience in research and advisory work in developing and transitional countries. Jeremy has provided support to monitoring, evaluation and learning (MEL) frameworks and systems across a wide range of organizations, programmes and sectors. He brings expertise in mixed-method, participatory and gender-responsive evaluative research to understand complex change. He has worked with a range of clients, including Nordic donors, FCDO/DFID, UN agencies, the Commonwealth Foundation, CGIAR and IIED. Between 1996 and 2004, Jeremy was a Fellow and Lecturer at the Centre for Development Studies at the University of Swansea. In 2004 to 2005, he worked with the World Bank's Poverty-Reduction Group on conceptualizing and operationalizing the Bank's approach to measuring empowerment. From 2006 to 2009, Jeremy established a Social Development Team at Oxford Policy Management. During 2010-12, Jeremy was a Visiting Fellow and Lecturer with the Participation, Power and Social Change team at the Institute for Development Studies at the University of Sussex.

**Nicola Giordano**, Collaborative Impact associate based in Spain, has over 14 years of experience working within the humanitarian and development sector as a monitoring, evaluation and learning (MEL) expert. From 2017 to present, he has coordinated, overseen, or led over 40 MEL services through Action Against Hunger UK and as an independent consultant. He led evaluations and facilitated a wide range of trainings and learning processes across diverse development areas such as food, climate resilience, social protection, financial inclusion, governance, and the humanitarian sector. Among his clients are: IIED, IDH, Solidaridad, CARE International UK, UNHCR, UNICEF, DFID, USAID, SAVE, WFP, and the Italian Development Cooperation.

**Verena Dolabella,** Collaborative Impact associate based in Rio de Janeiro is a social scientist with a Masters in Public Administration and 13 years' experience working with philanthropic organisations in Brazil and Latin America. She has worked as a staff member and as consultant for foundations and other funders and their grantees in the sectors of education, health, women's empowerment, human rights and diversity. Verena has provided trainings and facilitated stakeholder engagements in designing and implementing monitoring, evaluation and learning (MEL) frameworks that combine quantitative, collaborative, and participatory methodologies such as Theory of Change, Outcome Mapping / Outcome Harvesting, Participatory (Focus Groupbased) Diagnostics, Big Data and Media analysis.

**Eva Wuyts**, Collaborative Impact associate based in Belgium combines a part-time research position at University Colleges Leuven Limburg (UCLL) in Belgium with freelance consulting work on complexity-responsive and systems-based monitoring, evaluation, and learning (MEL). At UCLL her research focuses on sustainability efforts of small and medium-size companies including a recent comparison of four sustainability reporting tools (BCorps, Future Fit, Economy for the Common Good, and Sustatool). She has led on the collaborative design and implementation of MEL frameworks and complex mixed-methods evaluations across diverse sustainable development areas such as social justice and youth empowerment, labour market participation, development education, and governance. Eva has a strong methodological background in quantitative, qualitative, participatory, and narrative methods (incl. Outcome Mapping, Outcome Harvesting, Sensemaker, Most Significant Change) and in cost-benefit analyses.

Andre Ling, Collaborative Impact Partner and Consultant based in New Delhi, brings two decades of international development experience, specializing in monitoring, evaluation and learning (MEL), strategy and knowledge management. A proponent of systems thinking and approaches that recognize power and complexity, Andre focuses on developing MEL frameworks that combine various (quant, qual and parti) methods and encourage data use and uptake for adaptive management. He is particularly passionate about harnessing data for learning and transformative change and developed his own software/web-based database platform application called Organy to advocate for user-friendly and collaborative data management and visualization. He has deep thematic experience on the nexus of livelihoods, resilience, and social inclusion, with a particular emphasis on sustainable agriculture, natural resource management, value chains and food systems, decent work and labour mobility, gender equality, and local governance. He has collaborated with a diverse range of clients, including private foundations, bilateral agencies, UN agencies, research institutions, international and national NGOs.